



## **CCLC Gender-Based Analysis Policy Statement**

The London Cross-Cultural Learner Center (CCLC) is committed to using Gender-Based Analysis Plus (GBA Plus) in our operations and in the development of organizational policies, programmes, and initiatives. GBA Plus is an analytical process that considers factors such as gender, sex, race, ethnicity, religion, age and disability in programming, service delivery and other organizational decisions. This analytical framework aids our organization in our ongoing efforts to be inclusive by seeking out diverse perspectives and using evidence-based data to better serve stakeholders with intersecting identities and unique needs.

This policy is informed by the training, tools and resources provided by Women and Gender Equality Canada.

<https://women-gender-equality.canada.ca/en/gender-based-analysis-plus.html>

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Executive Director  
January 12, 2024